

COMMITTEE REPORT

COMMITTEE: Ad-Hoc Health Insurance Committee
CHAIRPERSON: Scott Toot
DATE/TIME: March 21, 2019 at 1:00 p.m.

PRESENT:

<input checked="" type="checkbox"/> Scott Toot	<input checked="" type="checkbox"/> Steve Allendorf	<input checked="" type="checkbox"/> Jim Goken
<input checked="" type="checkbox"/> Shannon Diehl	<input checked="" type="checkbox"/> Angie Kaiser	<input type="checkbox"/> Craig Ketelsen
<input checked="" type="checkbox"/> John Meyerhofer (arrived at 1:05 p.m.)	<input checked="" type="checkbox"/> Steve Keeffer	<input type="checkbox"/> Kathy Phillips
<input checked="" type="checkbox"/> Dan Reimer	<input checked="" type="checkbox"/> Tina Brandel	<input type="checkbox"/> Marcia Christ
<input checked="" type="checkbox"/> John Korth	<input checked="" type="checkbox"/> John Lang	<input type="checkbox"/> (vacant)
	<input checked="" type="checkbox"/> Diane Williams	

Others: Steve Kapparos of Tricor

1. **Call to Order** – Scott Toot called the meeting to order at 1:02 p.m.
2. **Roll Call** – Dan Reimer asked for roll call – a quorum of current members was present.
3. **Approval of Minutes** – Angie Kaiser made a motion to approve the minutes of September 27, 2018. Steve Allendorf seconded and the motion passed.

4. **Citizen's Comments** – None

5. **Unfinished Business** - None

6. **New Business**

- a) Review FY2019 Group Health Insurance Plans with Medical Associates
 - i. Steve Kapparos reported that FY2019 claims will not be known for a few more months so he shared a comparison between FY2017 and FY2018. The claims for FY2018 were considerably lower than the claims in the previous year.
 - ii. Shannon Diehl shared some reports showing the comparisons of types of enrollments by employees from FY2018 to FY2019 and the savings to both the employee and the County for the members that switched to a high deductible insurance plan. There were a significant number that changed their type of plan due to the County's higher contribution to their health savings account (HSA).
- b) Discussion and possible action on an employee health insurance survey
 - i. Kaiser shared a draft survey to be distributed to the employees, similar to the one sent out in 2015. At that time nearly 85% wanted to stay with Medical Associates. After much discussion and clarification the survey questions were revised and Tina Brandel made a motion to approve the survey to be distributed to employees with the next payroll and a requested return date of April 12. John Lang seconded and the motion passed. Committee members Steve Keeffer, Diehl, Brandel, and Diane Williams will meet on Monday, April 15, 2019 at 9:30 a.m. to tabulate the results. The County Administrator's Office will send a memo of the results to the committee members.
- c) Discussion and possible action on a recommendation to fill a vacant committee member position. John Lang made a motion that the vacant position be held by the Public Health

Administrator, including if the Administrator is serving on an interim basis. John Meyerhofer seconded and the motion passed.

- d) Other discussion included reviewing the fact, and the effect, that the County offers continued health insurance to retirees, at their own expense and based on the type of coverage they carried at the time of their retirement. Also, Kapparos will provide the Medical Associates renewal rates to the Administrator's Office for use in budgeting purposes. He doesn't expect to get rates from Blue Cross Blue Shield until about 45-60 days prior to renewal. The committee discussed how the results of the survey will assist in deciding if the County will want to pursue or act on those rates.

7. Establish future meeting dates – The committee will meet again on Tuesday, September 24, 2019 at 1:00 p.m.

8. Citizens' Comments – None

9. Adjourn – Meeting adjourned at 2:15 p.m. following a motion by Allendorf and seconded by Brandel.