

Open Meetings Act Now Requires Posting of Compensation Packages for Highly Compensated Employees

Public Act 097-0609, which was signed by the Governor on August 26, 2011, became effective on January 1, 2012, and applies to Jo Daviess County Government.

This new law adds section 5 ILCS 120/7.3 to the Illinois Statutes:

(5 ILCS 120/7.3)

Section 7.3 Duty to post information pertaining to benefits offered through the Illinois Municipal Retirement Fund.

- (a) Within 6 business days after the employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package for each employee having a total compensation package that exceeds \$75,000 per year. If the employer does not maintain a website, the employer must post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may chose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website: however, the employer must post directions on the website on how to access that information.
- (b) At least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$150,000 per year, the employer must post on its website the total compensation package for that employee. If the employer does not maintain a website, the employer must post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may chose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website: however, the employer must post directions on the website on how to access that information.
- (c) For the purposes of this Section, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

(Source: P.A. 97-609, eff. 1-1-12)

Jo Daviess County Government Statute Defined Compensation Package Based on FY2013 Budget - Passed 11/20/2012

Employee	Position Title	Salary	Health Insurance	FY2013 Vacation	FY2013 Sick	FY2013 Compensation Package
John Hay	States Attorney	\$128,959	\$12,047	0 Days	0 Days	\$141,006
Steven Keeffer	County Engineer	\$81,388	\$12,047	20 Days	12 Days	\$93,435
Daniel Reimer	County Administrator	\$80,517	\$7,479	15 Days	12 Days	\$87,996
Tim Stephenson	Chief Probation Officer	\$78,808	\$7,479	25 Days	12 Days	\$86,287
Peggy Murphy	Public Health Director	\$73,466	\$7,479	20 Days	12 Days	\$80,945
Kevin Turner	Sheriff	\$66,832	\$12,047	0 Days	0 Days	\$78,879

Employees with Compensation Packages in Excess of \$75,000