

Closed Session  
Jo Daviess County Board Meeting  
November 18, 2014

The board entered closed session at 8:41 p.m. to discuss:

- a) collective bargaining section 2(c)2, Topic of discussion: Update on current union negotiations with the FOP and the PBLC. Recommendation to approve tentative collective bargaining agreement with the FOP.

following approval of a motion made by Brandon Behlke and seconded by Merri Berlage.

The motion carried by voice vote.

Present were Brandon Behlke, Gerald Bennett, Merri Berlage, Richard Dittmar, Randy Jobgen, Margie Montelius, John O'Boyle, Steven Rutz, Ron Smith, Terry Stoffregen, and Don Zillig. Present: 11. Absent-William Bingham, Jody Covert, Robert Heuerman, Dan Hughes, Steve McIntyre and RJ Winkelhake. Absent: 6.

Also present were County Administrator Dan Reimer, County Clerk Jean Dimke, County Sheriff Kevin Turner and State's Attorney John Hay.

Ron Smith informed board members that the final wage proposal for the FOP (Fraternal Order of Police) was received. He said that language proposals were already agreed upon.

Dan Reimer passed out the draft document of the union contract showing the tentative changes.

He said that health insurance will now be the same as other County employees for any new hires after December 1, 2012.

The tentative collective bargaining agreement with FOP (Fraternal Order of Police) included the corrected wage scale for December 1, 2012 with a base raise of 2.5% starting at \$23.10, 2 years-\$23.80, 5 years-\$24.51. 10 years-\$25.74 and 15 years-\$27.02, for December 1, 2013 with a base raise of 2.5% starting at \$23.68, 2 years-\$24.39, 5 years-\$25.12, 10 years-\$26.38 and 15 years-\$27.70, for December 1, 2014 base raise of 2.7% starting at \$24.32, 2 years-\$25.05, 5 years-\$25.80, 10 years-\$27.09 and 15 years-\$28.45, for December 1, 2015 with a base raise of 2.9% starting at \$25.03, 2 years-\$25.78, 5 years-\$26.55, 10 years-\$27.88 and 15 years-\$29.27, for December 1, 2016 base raise of 2.9% starting at \$25.75, 2 years-\$26.52, 5 years-\$27.32, 10 years-\$28.69 and 15 years-\$30.12 .

County Administrator Dan Reimer said that a 2% increase was figured for budget purposes for 2013 and now it is going to be 2.5%. He said it will be a little short but will be funded through the Sheriff's budget.

Ron Smith said there were some changes to holiday and unused sick time and compensatory time as well as IMRF status compared to SLEP status of some positions for new hires.

The board returned to open session at 9:20 p.m.