

## COMMITTEE REPORT

**COMMITTEE:** Ad-Hoc Health Insurance Committee  
**CHAIRPERSON:** Ron Smith  
**DATE/TIME:** September 9, 2015 @ 9:00 a.m.

**PRESENT:**

<input checked="" type="checkbox"/> Ron Smith	<input checked="" type="checkbox"/> Steve Rutz	<input checked="" type="checkbox"/> Jim Goken
<input type="checkbox"/> Jean Dimke	<input checked="" type="checkbox"/> Diane Williams	<input type="checkbox"/> Lori Stangl
<input checked="" type="checkbox"/> Angie Kaiser	<input checked="" type="checkbox"/> John Meyerhofer	<input type="checkbox"/> Craig Ketelsen
<input checked="" type="checkbox"/> Bill Bingham	<input checked="" type="checkbox"/> Kathy Phillips	<input type="checkbox"/> Steve Keeffer
<input checked="" type="checkbox"/> Dan Reimer	<input checked="" type="checkbox"/> Mike Moser	<input checked="" type="checkbox"/> Elizabeth Kane

Others: Joy Kaiser (Medical Associates Health Plans), Josh Terrell (AFLAC), Steve Hamilton (TRICOR Insurance) and Terry Kane (TRICOR Insurance)

1. **Call to Order** – Ron Smith called the meeting to order at 9:05 a.m.
2. **Roll Call** – Ron Smith asked for roll call – a quorum of members was present.
3. **Approval of Minutes** – Steve Rutz made a motion to approve the minutes of the August 5, 2015 committee meeting. Bill Bingham seconded and the motion passed.
4. **Citizens' Comments** - none
5. **Unfinished Business** - none
6. **New Business**
  - a) **Pathways wellness program.** Joy Kaiser of Medical Associates Health Plans presented information about the Pathways wellness program. The plan is in conjunction with Tri-State Occupational Health and provides on-site screening. After the biometric testing is completed the county receives an executive summary with no identification of individuals. Health coaching and reference to physicians can be provided. The cost is \$85 per individual participating; the county would determine who is eligible to participate. Kaiser mentioned that the same screening is available through free annual physicals already included in our health insurance plan but there would be no executive summary available. She will check to see what the cost would be to have that data compiled and an executive summary prepared. She mentioned other types of health education events that could be planned and recommended development of a Wellness Committee. Elizabeth Kane distributed information about a health management program through IPMG with similar services. The cost for that program is \$10,000 plus \$31 per participant for lab work. The committee suggested reminding employees at open enrollment that preventative annual physicals are free and to take advantage of them.
  - b) **Review and discuss voluntary supplemental insurance.** Terry Kane explained to the committee that the previous supplier of the voluntary supplemental insurance is getting out of the business and the Finance, Tax & Budgets Committee has approved offering group accident insurance and group critical illness insurance through Aflac. Josh Terrell reviewed the options that will be presented at open enrollment. The major difference in the accident insurance is that it covers the employee both on and off the job. The accident insurance would be a pre-tax payroll deduction; the critical illness insurance is a post-tax payroll deduction. Once enrolled the premiums will not change. United Healthcare Group Dental is the carrier for the optional dental insurance and the premium information is not available yet.

- c) **Review and discuss FY2016 Medical Associates Group Health Insurance Plans.** Dan Reimer informed the committee that the Finance, Tax & Budgets committee approved the insurance renewal and set the HSA reimbursement amounts at \$700 for single and \$1,400 for family. The committee discussed the savings for the county and when the contribution would be made to the health savings accounts if someone enrolls in that program. The consensus of the committee is that the beginning of the year would be best but that the Finance committee needs to decide before open enrollment meetings begin.
  - d) **Open enrollment meetings.** Angie Kaiser would like to include the open enrollment booklet with the second payroll in October. Open enrollment meetings for employees will be held as follows:
    - 1) Tuesday, October 20, 8:00 a.m. at the Highway Department
    - 2) Tuesday, October 20, 1:00 p.m. at the Health Department
    - 3) Tuesday, October 20, 5:00 p.m. at the Courthouse (County Board room)
    - 4) Wednesday, October 21, 10:00 a.m. at the Courthouse (County Board room)
    - 5) Wednesday, October 21, 2:00 p.m. at the Courthouse (County Board room)
  - e) **Other.** Rutz complimented the committee on the progress this year of developing multiple insurance options and discussing a wellness program. Steve Hamilton distributed an information page on the HSA contribution rules. He is going to follow up on information that appears to pro-rate the contribution level to a monthly allowance.
7. **Establish future meeting dates.** The committee would like to see some information about the savings achieved after open enrollment has passed.
8. **Citizens' Comments** - none
9. **Adjourn**  
Meeting adjourned at 11:34 a.m. following a motion by John Meyerhofer seconded by Kathy Phillips.