

COMMITTEE REPORT

COMMITTEE: Ad-Hoc Health Insurance Committee
CHAIRPERSON: Ron Smith
DATE/TIME: May 19, 2015 @ 9:00 a.m.

PRESENT:

<input checked="" type="checkbox"/> Ron Smith	<input checked="" type="checkbox"/> Diane Williams	<input checked="" type="checkbox"/> Lori Stangl
<input checked="" type="checkbox"/> Jean Dimke	<input checked="" type="checkbox"/> John Meyerhofer	<input type="checkbox"/> Craig Ketelsen
<input checked="" type="checkbox"/> Angie Kaiser	(9:42 am)	<input checked="" type="checkbox"/> Steve Keeffer
<input checked="" type="checkbox"/> Bill Bingham	<input checked="" type="checkbox"/> Kathy Phillips	
<input checked="" type="checkbox"/> Dan Reimer	<input checked="" type="checkbox"/> Mike Moser	
<input checked="" type="checkbox"/> Steve Rutz	<input checked="" type="checkbox"/> Jim Goken	

Others: Steve Hamilton and Terry Kane

1. **Call to Order** – Ron Smith called the meeting to order at 9:07 a.m.
2. **Roll Call** – Ron Smith asked for roll call – a quorum of members was present.
3. **Approval of Minutes** - Jim Goken made a motion to approve the minutes of the January 20, 2015 committee meeting. Jean Dimke seconded and the motion passed.
4. **Citizens' Comments** - none
5. **Unfinished Business**
6. **New Business**
 - a) **Review results of the Health Insurance Survey**

The committee reviewed and discussed the results of the health insurance survey that was distributed to employees in March 2015. Ninety-six surveys were returned which is 88.9% of those distributed. An overwhelming majority indicated their desire to stay with the current coverage of Medical Associates HMO.
 - b) **Review Medical Associates Health Plan claims**

Steve Hamilton reviewed the claims report. He says this is a better report than he sees from any other provider. It includes a profit and loss comparison, paid claims by physician, paid claims by facility, members and paid claims by dollar range, prescription utilization, prescription formulary status, and top 25 prescriptions. All reports are comparing a current period of 2014 to the previous period of 2013. Jo Daviess County has a very high usage of generic prescriptions which is good for the group.
 - c) **Review Medical Associates Health Plan Quality Overview**

Terry Kane reviewed the Quality Overview presentation. It included case management, complex case management, disease management program, and care coordination. These items are reviewed and used by 90% of the health plans to measure performance. Medical Associates Health Plan scores in the 75th-90th percentile for most measures and receives a five-star rating from the National Committee for Quality Assurance.
 - d) **Discussion and possible action on timeline for upcoming December 1, 2015 health insurance renewal**

Dan Reimer commented that the health insurance renewal amount has been available early in the budget process in previous years. Final numbers need to be received by the time of the October budget workshops. Hamilton feels that the exact amount could be available in June this year. He will also ask for rate quotes of a similar

plan from Blue Cross/Blue Shield for comparison. The committee would like him to comparison shop the renewal with other companies. Steve Rutz commented that he would like to see more levels of plan, at least 3, available to employees. Hamilton will formally request a renewal and ask for other plan options.

e) Discussion and possible action regarding FY2016 JDC Group Health Insurance

Reimer discussed the possibility of reduced revenues this year and stressed that health insurance is a large part of costs. He is hoping for a similar rate increase as occurred with last year's renewal.

f) Discussion on a Wellness Plan

Reimer stated that this idea came from the Safety Committee and years ago the County looked into it. Hamilton reviewed different types of programs - participatory and outcome-based and discussed that there are some options that have no cost. One of the key things is employee needs and interests. Health related outcome-based programs must be compliant. Reimer suggested involving the Safety Committee; Kaiser and Williams discussed a program that some employees created and did on their own last summer. Stangl discussed the efforts and tools used by the Obesity Prevention Coalition. The consensus of the committee is that such a program would need board support and something with an incentive would have to be included in next year's budget.

7. Establish future meeting dates.

The next committee meeting will be July 15, 2015 at 9:00 a.m.

8. Citizens' Comments - none

9. Adjourn

Meeting adjourned at 10:37 a.m. following a motion by Dimke seconded by Kaiser.